

SCHEDULE 6
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT SALARY SCHEDULE
COUNSELORS, PROGRAM ASSISTANTS, PROJECT ASSISTANTS AND PROGRAM SPECIALISTS
2019-2020 Effective July 1, 2019 (Increased 3%)

STEP	RANGE BA BA + 0 - 29 SEM. UNITS	RANGE 1 BA + 30 or BA + 15 with MA	RANGE 2 BA + 45 or BA + 30 with MA	RANGE 3 BA + 60 or BA + 45 with MA
	Annual	Annual	Annual	Annual
1	53,060.56	55,962.91	57,266.24	59,738.04
2	53,439.24	57,095.06	59,684.87	62,335.63
3	53,823.11	59,358.06	62,142.39	65,003.24
4	54,695.89	61,573.08	64,573.99	67,621.58
5	56,506.29	63,740.11	66,999.09	70,191.93
6	58,476.20	65,905.85	69,378.81	72,785.63
7	60,258.07	68,216.83	71,762.42	75,384.52
8	62,116.46	70,497.99	74,261.45	78,119.57
9	63,863.31	72,688.37	76,668.40	80,599.15
10		74,930.62	79,004.02	83,240.83
11		77,122.29	81,429.13	85,789.13
12		79,381.40	83,786.80	92,071.07
13		79,381.40	83,786.80	92,071.07
14		79,381.40	83,786.80	92,071.07
15		79,381.40	83,786.80	92,071.07
16		80,374.79	84,780.19	93,068.35
17		80,374.79	84,780.19	93,068.35
18		81,972.51	86,381.79	94,672.55
19		81,972.51	86,381.79	94,672.55
20		81,972.51	86,381.79	94,672.55
21		84,151.21	88,560.50	96,856.44
22		84,151.21	88,560.50	96,856.44
23		87,472.44	92,056.80	100,680.85
24		87,472.44	92,056.80	100,680.85
25		90,086.89	94,669.95	103,294.00
26		90,086.89	94,669.95	103,294.00
27		94,003.37	98,586.44	107,210.48

Initial Placement:

1. Current WCCUSD Employees: Current employees of the District shall receive year-for-year service credit for initial salary placement.
2. Employees new to the District : Each year of verified service as a full-time certificated employee in a public or private school may be counted as a year of service for initial salary placement, provided the applicant had a valid credential or teaching license during the time of service. A maximum of fifteen (15) years shall be so credited (with the exception of Range BA).
3. Employees shall serve 75% or more of the work year in order to advance to the next salary step.
4. Work Year: 189 Days plus 39 Hours
5. Doctorate: \$2,000
6. All other stipends see Article 23